

Utility Systems, Inc. Environmental and Sustainability Policy

Overview

Utility Systems, Inc. (USI) strives to be a leader in environmental sustainability and believes that a successful future for our business and the customers we serve depends on the sustainability of the environment, communities, and economies in which we operate.

As a responsible corporate citizen, we bear a responsibility to consider the impacts of our actions and how they affect the environment, both directly in terms of our own operations, and indirectly through our purchasing decisions, the products, and services we offer our customer base, and the business opportunities and partnerships we pursue.

USI is committed to minimizing the impact of our operations on the environments and to demonstrating leadership by integrating environmental considerations into all our business practices.

Commitment from Utility Systems, Inc.

At USI, we want our products, services, and production to be part of a sustainable society. We are committed to:

Protecting the Environment. USI pledges to:

- Protect the environment, including preventing pollution, through responsible management of our operations;
- Give appropriate weight to this environmental policy when making future planning and investment decisions;
- Design products to reduce their adverse environmental impact in production, use, and disposal; and
- Reduce resource consumption, waste, and pollution in our operations.

Compliance. USI pledges to embody and act in good faith, to meet the goals and pledges set forth, herein our own policy.

Objectives, Targets, and Operations

Utility Systems, Inc. has set the following targets and objectives, within the scope of this environmental policy, to strive to make continual improvements and sustainable development. By actively posting our policy online for all our customers, other members of our industry, and members of our communities in which we belong, either local to USI or through our customer base, we ensure that our goals and targets are made public to both lead the way within our industry as well as encourage others to make similar pledges.

Publicly Reported Goals include:

- Reducing paper consumption and usage wherever and whenever possible by using digital alternatives;
- Reduce useless water and electrical consumption by monitoring our own, and employees, usage and encouraging actions such as turning the faucets off when not using;
- Turning lights off in rooms when no one is actively using the room;
- Shutting workstations down that are not needed to be fully active;
- Encouraging employees to recycle, reduce carbon footprint by taking green transportation when possible; and
- Always considering communal or ride sharing alternatives when venturing on business related trips.

USI will attempt to minimize the environmental impacts of our own operations through best practice managements of our use of energy, transportation, material consumption, water use, waste, and emissions.

USI will encourage, when possible, our suppliers, subcontractors, retailers, and recyclers of our products to adopt the same environmental principles we continue to strive to implement.

Purchasing Decisions

USI will consider the environmental performance of our suppliers and the environmental attributes of products and services in our purchasing decisions. This includes considering the expansion of diversity among our suppliers, with the understanding that environmental sustainability is not just about protecting our environment, but expanding our environment to include those who may have been left out through past societal actions and negligent inactions.

Engagement and Transparency

Utility Systems, Inc. will raise employee awareness and support employee creativity and enthusiasm with respect to implementing our environmental policies, guidelines, and proposed programs and initiatives.

During weekly meetings, USI managers will allow for open dialogue, input, and creative and constructive criticism from our employees on how our company can better grow, prosper, and be more inclusive and contribute to a more sustainable future.

Utility Systems, Inc. will continually promote environmental awareness, responsibility, and best practice, and to support the environmental sustainability culture of our company.

Utility Systems, Inc. thanks our employees, managers, partners, suppliers, and members of our industry and community for taking the same pledge to strive for a better, cleaner, and more sustainable future.